

CRITERIA FOR APPLICATION AND ADMISSION TO THE SCIENTIFIC CAREER SYSTEM

1. For Scientist I to IV, the researcher should have at least a Master's degree and 10 years of productive scholarship and professional R & D work. For purposes of admission and upgrading of scientific ranks in the System, a Doctor of Medicine (MD) is equivalent to Master of Science (MS) degree while a medical doctor with scientific paper published in an ISI-peer reviewed journal and have residency and/or fellowship training is comparable to those with Doctor of Philosophy (PhD) degree.
2. The SCS is a merit system for non faculty researchers only (under category REPS).
3. There shall be five ranks in the SCS; the researcher shall be conferred the rank to the extent that they meet the minimum qualification standards of the System as follows:

Rank	Salary Grd	Points			No. of ISI publications or equivalent
		Part A	Part B	Total	
Scientist 1	SG 26	40	10	50	1
Scientist 2	SG 27	88	22	110	3
Scientist 3	SG 28	144	36	180	6
Scientist 4	SG 29	208	52	260	10
Scientist 5	SG 30	280	70	350	15

4. Applications must be endorsed by the respective heads of Units.
5. All supporting documents to the nominee's scientific accomplishments should be attached to the application; the requisite number of discoveries/ utility models or ISI publications shall be assigned points and conferment decided on the basis of the accumulated points as follows:
 - Part A: Scientific Productivity (discoveries, inventions, major research papers, book articles, technologies, other research findings, etc. – 80%
 - Part B: Scientific and Professional Standing (prestigious), professional/scientific awards received, paper presentations in scientific for a/ seminars/ symposia/ conventions – 20%.
6. All scientific accomplishments shall be given credit only once, e.g. a scientific paper on a discovery or patent will not be given merit; since the patent will already be credited.
7. All applications must be submitted to the Special Technical Committee of the University of the Philippines which shall make the preliminary evaluation.
8. Qualified nominees shall be recommended to the Scientific Career Council-Special Technical Committee (SCC-STC) which shall make the final recommendation to the SCC or the President for conferment of rank.

Records Section
Office of the Secretary of the University
University of the Philippines System
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Date: 30 JUL 2012
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INCENTIVES AND BENEFITS

1. RATA
2. Magna Carta Benefits (honorarium, share in royalties, hazard allowance, subsistence allowance, laundry allowance, housing and quarter allowance, longevity pay, medical examination, others)
3. Travel Assistance (local)
4. Travel Assistance for international paper presentation (USD 2000 every 2 years subject to evaluation and approval by DOST's advisory agency.
5. Membership in one international scientific organization and/or subscription to scientific journals
6. publication assistance

Appointment to the rank of Scientist is permanent but the benefits and incentives may be withheld if the DOST-Secretariat does not issue a certificate of good standing.

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