

GENERAL GOVERNANCE

The Board APPROVED the following appointments:

Appointment of University Officials

UP Los Baños

Dr. OSCAR B. ZAMORA* as Vice-Chancellor for Instruction, effective 24 November 2011 to serve at the pleasure of the Chancellor (Approval by the Board of the Appointment is subject to the condition that the appointee must resign from his/her position as Dean effective immediately)

Dr. MA. VICTORIA O. ESPALDON as Vice-Chancellor for Research and Extension, effective 24 November 2011 to serve at the pleasure of the Chancellor (Approval by the Board of the Appointment is subject to the condition that the appointee must resign from his/her position as Dean effective immediately)

Dr. MA. CRISTETA N. CUARESMA as Vice-Chancellor for Administration, effective 24 November 2011 to serve at the pleasure of the Chancellor

Dr. FERNANDO C. SANCHEZ, JR. as Vice-Chancellor for Planning and Development, effective 24 November 2011 to serve at the pleasure of the Chancellor

Dr. ENRIQUE L. TOLENTINO, JR. as Vice-Chancellor for Community Affairs, effective 24 November 2011 to serve at the pleasure of the Chancellor

Dr. ZITA VJ. ALBACEA as Dean, College of Arts and Sciences, effective 24 November 2011 until 23 November 2014

Dr. ARNOLD RECIDOCRUZ ELEPAÑO as Dean, College of Engineering and Agro-Industrial Technology, effective 24 November 2011 until 23 November 2014

UP Visayas

Prof. ENCARNACION EMILIA S. YAP as Vice-Chancellor for Academic Affairs, effective 24 November 2011 until 31 October 2014

Dr. RICARDO P. BABARAN as Vice-Chancellor for Research and Extension, effective 24 November 2011 until 31 October 2014

Prof. NESTOR G. YUNQUE as Vice-Chancellor for Administration, effective 24 November 2011 until 31 October 2014

Dr. EVELYN T. BELLEZA as Vice-Chancellor for Planning and Development, effective 24 November 2011 until 31 October 2014

ACADEMIC MATTERS

The President endorsed the following:

Implementation Guidelines of the “Reinventing Research in UP” to be Called the Emerging Interdisciplinary Research (EIDR) Program

The implementation guidelines of the “Reinventing Research in UP” was approved by the Board at its 1272nd meeting held on 25 August 2011. This initiative will be called the Emerging Interdisciplinary Research (EIDR) Program which is a variation of the previous research program of the OVPAA.

Two categories of grant proposals will be solicited: 1) interdisciplinary research (IDR) program proposals for –PhP10M/year, and 2) single or dual project proposals for PhP2.0M/year, for a maximum of four (4) years (in two [2] phases), to total PhP80M per year.

The grants will be competitive with evaluation and ranking of proposals performed by external reviewers. Major evaluation criteria are: 1) innovation and intellectual merit, 2) significance and broad impacts, 3) investigator competence, 4) feasibility of completion in four (4) years.

The Office of the Vice President for Academic Affairs' 'seed' research funds are intended to:

- 1) enable UP researchers to produce high quality publications and other academic output quickly and regularly;
- 2) lay the groundwork to establish a research culture in UP (by having UP's research experts mentor the present and future generations of UP researchers in the best practices of research);
- 3) promote interdisciplinary and intercampus research interactions and activities (one UP);
- 4) support the creation of 'value' networks from basic to applied research to produce discoveries and innovations that can be developed and packaged into useful and marketable products and services (involving integrated teams of researchers in the natural, engineering and computational sciences, as well as in business economics management and development; and arts, culture and lifestyle creators) that contribute to our growth and development as a UP community and as a nation.

The call for proposals indicating research area priorities for the first cycle, the capsule concept application form and other forms will be available at the OVPAA website (ovpaa.up.edu.ph).

Board Action: **APPROVAL.**

The UP Expanded Modernization Program-Doctoral Studies Fund (Increasing the number of PhDs and improving the quality of faculty to transform UP into a research university)

Under the UP Charter of 2008, UP is envisioned to be transformed into a research university with national relevance and global orientation. The key to this transformation is to significantly increase the number of high quality faculty – excellent, highly trained, expert faculty with PhD degrees and postdoctoral training in key research areas.

The success of research depends primarily and ultimately on the individuals who lead and implement it. In UP, the PhD faculty should receive major support to undertake high quality, innovative and creative research, which would result in high quality publications and other academic output. They would play a major role in establishing, nurturing and sustaining a vibrant research culture and productive research process in UP through generations.

The PhD faculty would be responsible for the research mentoring and leadership training of our students. In addition to foundational and general education, and rote and iterative learning, graduate and undergraduate education in UP would be infused with a strong orientation towards research, innovation, creativity and problem-solving. Research will also greatly improve the quality of our extension work, providing rigorous, scientific analysis, and innovative, technological solutions to pressing problems in society.

High quality research is the paramount activity in a research university. Research elevates the quality of education and extension work, and accelerates academic productivity. A major investment in bringing high quality PhD faculty to UP will drive research and uplift all aspects of our academic life. UP will improve its international ranking, forge more international collaborations with prestigious foreign academic institutions, and regain its international stature and reputation of the '60s and '70s. Success feeds upon itself, and this success will result in the spiralling up of UP to a great University.

The number of PhDs, the research activity and output of publications in Taiwan, Singapore, Hong Kong, Thailand, Malaysia and Indonesia, and the government's investment in scientific R&D in these countries, are many times greater than those in the Philippines. In these countries, the government and universities provided the economic incentives that brought back expatriate PhD experts to their homeland. Clearly, there is a direct link between the investment in R&D in these countries and their economic development. If the Philippines aims to join these nations as a knowledge economy engaged in R&D, a major investment must be made to increase the pool of PhD experts in the country.

As the country's only national university, UP is primarily responsible for producing PhDs in the country. Under the existing UP Modernization Program-Doctoral Studies Fund, several faculty members have been supported for their PhD and postdoctoral studies. However, the current conditions for support have not yet translated into any significant increase in the number of PhDs. In fact, there are several cases where faculty have reneged on their contracts, i.e., have not completed their PhDs and/or have not returned to UP. Moreover, UP is currently faced with a very serious problem of losing faculty in many units, i.e., a significant number are on extension beyond the age of 65, and a significant number are retiring in the next five (5) years. It has been estimated by Regent Albaraccin that we will need