



UNIVERSITY OF THE PHILIPPINES
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Office of the Vice President for Academic Affairs

13 January 2023

MEMORANDUM NO. OVPA 2023-08

To: **THE CHANCELLORS**

Cc: **VICE CHANCELLORS FOR ACADEMIC AFFAIRS**
VICE CHANCELLORS FOR ADMINISTRATION

CIAT

From: Maria Cynthia Rose Banzon Bautista
Vice President for Academic Affairs

Subject: **ACADEMIC GRANT TO PROFESSOR EMERITUS**

This is to reiterate the BOR-approved guidelines on the Academic Grant for Professors Emeriti.

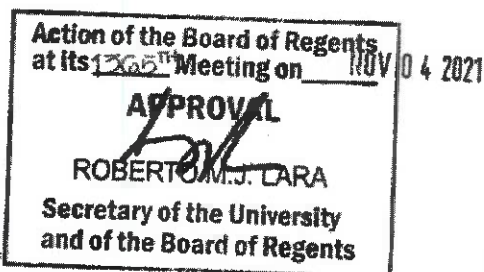
1365 th BOR 04 November 2021	<u>Approval of the Withdrawal of the Grant of Transportation Allowance and Its Replacement with an Academic Grant</u>
1367 th BOR 27 January 2022	<u>Approval of the Provision of the Academic Grant of P20,000/Month to Professors Emeriti Engaged In Teaching, Mentoring and/or Research in any Given Semester to Harmonize the Implementation of the BOR Provisions Across Constituent Universities</u>

May we bring your attention to the last row of the *Chronology of the Transportation Allowance of Professors Emeriti* annexed in both documents? Two errors in the chronology were found in both briefers: 1) a typographical error in the year and 2) an inadvertently misplaced phrase in the remarks. Although the errors do not affect the substance of the policy, as these can be verified in the original documents, we issue this Memorandum to prevent any confusion in the implementation—with apologies for the oversight.

The following highlighted corrections form part of the official record on the subject matter in the records of the Office of the Secretary of the University. Thank you.

Chronology of the Transportation Allowance of Professors Emeriti

Revise	Date	BOR Meeting	Policy Decision	Remarks
FROM	27 October 2017	1321st BOR Meeting	- Maximum teaching load for Professors Emeriti is 6 units - Compensation shall be based on the highest salary rate of Professorial lecturers - Monthly transportation allowance of P20,000 for the duration of the service; - Mentoring role of Professors Emeriti as co-adviser, reader or panel member but no transportation allowance because of limited visits to campus - Other roles: professorial administrators; Professorial K to 12 trainers	There is a provision that the month transportation allowance of P20000 only to a Professor Emeritus who is "engaged simultaneously in teaching, research or creative work"
TO	27 October 2016	SAME	SAME	Delete the remarks



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Office of the Vice President for Academic Affairs

29 October 2021

REQUESTED BOR ACTION:

- **APPROVAL OF THE WITHDRAWAL OF THE GRANT OF TRANSPORTATION ALLOWANCE AND ITS REPLACEMENT WITH AN ACADEMIC GRANT**

BACKGROUND:

- The title of Professor Emeritus is conferred by the University on retired faculty members who embody the ideal of a true scholar and master of his/her field as shown by:
 - Productive service in teaching/mentoring, research and creative work and extension service or institution/nation-building;
 - Marked distinction as a productivity scholar, artist, or scientist, and is widely acknowledged as an effective and dedicated educator;
 - An infectious and untiring zeal to convince and help others in the attainment of academic excellence;
- Since 1945, UP has conferred the title of Professor Emeritus on only **357** retired faculty.

THE OVPAAP PROPOSAL:

- Withdrawal of the grant of Transportation Allowance
- Replacement of the Transportation Allowance with an Academic Grant of P20000/month
- **Provision to Professors Emeriti who are actively engaged in teaching, mentoring and/or research in any given semester of the P20,000 Academic Grant**

(Deferred)

JUSTIFICATION

- Professors Emeriti (PE) who are actively engaged in teaching and mentoring graduate students—given the relatively low number of faculty members with doctoral degrees and the number of those who are pursuing graduate studies—require the same kind of support given to faculty and researchers who are challenged by the pandemic and, equally important, by the shift in the delivery mode of education to a blending of face-to-face, virtual, and experiential learning towards UP's next normal. As a case in point, while they may not need regular transportation allowance to and from their classes or research offices, some PEs have expressed the need for internet connectivity, courier service delivery, support for the preparation of modules for uploading in the Learning Management System for their classes, among others. Providing an academic grant of P20,000 a month for the semesters they are actively teaching and/or researching will support their academic needs including the cost of transportation if they have to go to campus;
- The changes in BOR policies regarding the transportation allowance, as reflected in the Chronology of BOR decisions below, has resulted in differences in the understanding of these policies and in their implementation across the CUs. For

instance, some PEs received the P20,000 transportation allowance even if they are just teaching and not simultaneously teaching and researching as stipulated in the policy.

Giving an academic grant that suits the needs of the PEs and enables them to meet the required shifts in the education paradigm will be more fair to all active Professors Emeriti.

Chronology of the Transportation Allowance of Professors Emeriti

Date	BOR Meeting	Policy Decision	Remarks
6 October 1983	962 nd BOR Meeting	Transportation allowance: P850/subject/month to P850/month	For Professor Emeriti who are teaching
8 December 1988	1017 th BOR Meeting	Increase in transportation allowance from P850/month to P1500 a month	For Professors Emeriti who are teaching
26 March 1992	1048 th BOR Meeting	Increase in transportation allowance from P1500/month to P4000/month a month	For Professors Emeriti with 3 units of teaching load unless the Chancellor approves more than 3 units
22 June 1995	1087 th BOR Meeting	The grant of transportation allowance to Professors Emeriti who are also doing research	For Professors Emeriti who are teaching as well as for those given research assignments
23 April 1996	1096 th BOR Meeting	Increase in transportation allowance from P4000/month to P6000/month	<i>"For Professors Emeriti and retired professors with teaching assignments"</i>
26 November 1998	1126 th BOR Meeting	Increase in transportation allowance from P6000 to P8000	For Professors Emeriti with teaching load—presumably following the 1992 provision re maximum teaching load and approval of the Chancellor for more than 3 unit
26 October 2006	1214 th BOR Meeting	Increase in transportation allowance from P8000/month to P10000/month	If the Professors Emeritus teaches and AND does research at the same time will be given a transportation allowance of P10,000/month for doing research/creative work and honorarium for teaching equivalent to professorial lecturer
17 December 2010	1265 th BOR Meeting	Transportation Allowance as the only compensation for teaching	
29 October 2015/11 December 2015	1312 th BOR Meeting and 1313 th BOR Meeting	Maximum Teaching units of the Professor Emeritus will be 6 units	Compensation for teaching is comparable to half of the Professor 12 salary. Previous policy

Action of the Board of Regents
at its 1365th Meeting on NOV 04 2021

APPROVAL


ROBERT M. J. LARA
Secretary of the University
and of the Board of Regents

Date	BOR Meeting	Policy Decision	Remarks
27 October 2017	1321 st BOR Meeting	- Maximum teaching load for Professors Emeriti is 6 units - Compensation shall be based on the highest salary rate of Professorial lecturers - Monthly transportation allowance of P20,000 for the duration of the service; - Mentoring role of Professors Emeriti as co-adviser, reader or panel member but no transportation allowance because of limited visits to campus - Other roles: professorial administrators; Professorial K to 12 trainers	on Transportation Allowance remains There is a provision that the month transportation allowance of P20000 only to a Professor Emeritus who is <i>"engaged simultaneously in teaching, research or creative work"</i>.

Action of the Board of Regents
at its ~~1321st~~ 1325th Meeting on NOV 04 2021

APPROVAL


ROBERT M. J. LARA
Secretary of the University
and of the Board of Regents



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Office of the Vice President for Academic Affairs

22 January 2022

REQUESTED BOR ACTION:

- **APPROVAL OF THE PROVISION OF THE ACADEMIC GRANT OF P20,000/MONTH TO PROFESSORS EMERITI ENGAGED IN TEACHING, MENTORING AND/OR RESEARCH IN ANY GIVEN SEMESTER TO HARMONIZE THE IMPLEMENTATION OF THE BOR PROVISIONS ACROSS CONSTITUENT UNIVERSITIES**

BACKGROUND:

- The title of Professor Emeritus is conferred by the University on retired faculty members who embody the ideal of a true scholar and master of his/her field as shown by:
 - Productive service in teaching/mentoring, research and creative work and extension service or institution/nation-building;
 - Marked distinction as a productivity scholar, artist, or scientist, and is widely acknowledged as an effective and dedicated educator;
 - An infectious and untiring zeal to convince and help others in the attainment of academic excellence;
- Since 1945, UP has conferred the title of Professor Emeritus on only 357 retired faculty members.
- In the 1366th BOR meeting held on 25 November 2021, the Board approved the first two of the following OVPAA proposals and deferred the decision on this proposal:
 - Withdrawal of the grant of Transportation Allowance
 - Replacement of the Transportation Allowance with an Academic Grant of P20000/month
 - Provision to Professors Emeriti who are actively engaged in teaching, mentoring and/or research in any given semester of the P20,000 Academic Grant

JUSTIFICATION

- The proposal aims to harmonize the implementation of the academic grant across the CUs, given that the changes in BOR policies regarding the transportation allowance, as reflected in the Chronology of BOR decisions below, has resulted in differences in the understanding of these policies and in their implementation. For instance, some Professors Emeriti received the P20,000 transportation allowance even if they are just teaching and not simultaneously teaching and researching as stipulated in the policy. Regardless of engagement—teaching, research or mentoring thesis/dissertation students, the Professors Emeriti deserve the academic grant.

Action of the Board of Regents
at its 1567th Meeting on JAN 27 2022

APPROVAL

ROBERTO LARA

Secretary of the University
and of the Board of Regents

Chronology of the Transportation Allowance of Professors Emeriti

Date	BOR Meeting	Policy Decision	Remarks
6 October 1983	962 nd BOR Meeting	Transportation allowance: P850/subject/month to P850/month	For Professor Emeriti who are teaching
8 December 1988	1017 th BOR Meeting	Increase in transportation allowance from P850/month to P1500 a month	For Professors Emeriti who are teaching
26 March 1992	1048 th BOR Meeting	Increase in transportation allowance from P1500/month to P4000/month a month	For Professors Emeriti with 3 units of teaching load unless the Chancellor approves more than 3 units
22 June 1995	1087 th BOR Meeting	The grant of transportation allowance to Professors Emeriti who are also doing research	For Professors Emeriti who are teaching as well as for those given research assignments
23 April 1996	1096 th BOR Meeting	Increase in transportation allowance from P4000/month to P6000/month	"For Professors Emeriti and retired professors with teaching assignments"
26 November 1998	1126 th BOR Meeting	Increase in transportation allowance from P6000 to P8000	For Professors Emeriti with teaching load—presumably following the 1992 provision re maximum teaching load and approval of the Chancellor for more than 3 unit
26 October 2006	1214 th BOR Meeting	Increase in transportation allowance from P8000/month to P10000/month	If the Professors Emeritus teaches and AND does research at the same time will be given a transportation allowance of P10,000/month for doing research/creative work and honorarium for teaching equivalent to professorial lecturer
17 December 2010	1265 th BOR Meeting	Transportation Allowance as the only compensation for teaching	
29 October 2015/11 December 2015	1312 th BOR Meeting and 1313 th BOR Meeting	Maximum Teaching units of the Professor Emeritus will be 6 units	Compensation for teaching is comparable to half of the Professor 12 salary. Previous policy on Transportation Allowance remains
27 October 2017	1321 st BOR Meeting	Maximum teaching load for Professors Emeriti is 6 units	There is a provision that the month transportation allowance of P20000

Action of the Board of Regents at Its 1367th Meeting on JAN 27 2022

APPROVAL

ROBERTO M.J. LARA

Secretary of the University and of the Board of Regents

Date	BOR Meeting	Policy Decision	Remarks
		• Compensation shall be based on the highest salary rate of Professorial lecturers • Monthly transportation allowance of P20,000 for the duration of the service; • Mentoring role of Professors Emeriti as co-adviser, reader or panel member but no transportation allowance because of limited visits to campus • Other roles: professorial administrators; Professorial K to 12 trainers	only to a Professor Emeritus who is "engaged simultaneously in teaching, research or creative work".

Action of the Board of Regents at its 1367th Meeting on JAN 27 2022

APPROVAL

ROBERTO M.J. LARA

**Secretary of the University
and of the Board of Regents**