

UNIVERSITY OF THE PHILIPPINES

Diliman Los Baños Manila Visayas Open University Mindanao Baguio Cebu Tacloban

11 February 2025

REQUESTED BOR ACTION: APPROVAL OF THE PROPOSED REVISIONS IN THE GUIDELINES OF THE UP SOCIAL SCIENCES AND PHILOSOPHY PRODUCTIVITY SYSTEM (SSPPS)

BACKGROUND

On 24 November 2022, during its 1376th meeting, the Board of Regents (BOR) approved the UP Social Sciences and Philosophy Productivity System (SSPPS). This system, designed to complement the Scientific Productivity System and the Arts Productivity System, aims to address the disparity in the recognition of scholarly achievements in the social sciences and philosophy. However, the SSPPS has not yet been implemented, etc.

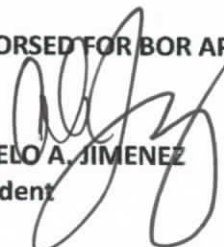
The System Committee on SSPPS has reviewed the guidelines, finalized the point system, and operationalized the documentary requirements for BOR approval. Please refer to the attached Proposed Revisions (Annex 1) and the full Implementing Guidelines document (Annex 2).

It is also requested that the BOR delegate the approval of future reviews and revisions to the point system and implementation procedures of the SSPPS to the President.

RECOMMENDING APPROVAL:


LEO DP CUBILLAN
Vice President for Academic Affairs

ENDORSED FOR BOR APPROVAL:


ANGELO A. JIMENEZ
President

19 FEB 2025



Annex 1. Proposed Revisions of the UP Social Sciences and Philosophy Productivity System (SSPPS)

FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
General Guidelines: 1.b. Conferment of the title <i>UP Social Scientist/Scholar</i> shall be temporary.	General Guidelines: 1.b. Conferment of the title <i>UP Social Scientist/Scholar</i> shall be temporary for a period of <u>three years</u> .	To explicitly include the timeline of the temporary appointment as a UP Social Scientist/Scholar
I. SOCIAL SCIENTIFIC PRODUCTIVITY		
A. RESEARCH AND PUBLICATIONS		
1. Refereed Publications		
a. Book* 35 points per entry *100% 1-2 authors; 80% multiple authors	a. Book • 1-2 authors – 35 pts per entry; and • 3 or more authors – 28 pts per entry Only books published by commercial and reputable academic book publishers, prestigious university presses, and other highly regarded international/local publishers are considered. Books published by foundations, government agencies, NGOs, professional societies, international commissions or organizations, and non-academic bodies shall be given credit.	To explicitly define the prorated points requirements based on number of authors. This is to provide the guidelines for acceptable entries for book publication.
b. Book Chapter 7 points per entry	b. Book chapter 7 points per entry Only book chapters published by commercial and reputable academic book publishers, prestigious university presses, and other highly regarded international/local publishers are considered. Book chapters published by foundations, government agencies, NGOs, professional societies, international commissions or organizations, and non-academic bodies shall be given credit.	This is to provide the guidelines for acceptable entries for book chapter publication.
c. Journal Article (International and national)* 7 points per entry *100% 1-2 authors; 80% multiple authors	c. Journal Article Published in International and National Journals 1-2 authors – 7 pts per entry; 3 or more authors – 5.6 pts per entry	To explicitly define the prorated points requirements based on number of authors.
	Papers published in refereed International and national journals must show proof of peer review process, copies of journal information from the website (if available) e.g. records of past issues, editorial board members, and other relevant information about the journal if applicable.	This is to provide the guidelines for acceptable entries for journal articles published in International and national journals.

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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
d. Monograph 25 points per entry	d. Monograph 25 points per entry Published monographs must be published by a reputable publisher. Attach other supporting documents that may be helpful in verifying the reputability of the publication, if available.	This is to provide the guidelines for acceptable entries for published monographs.
2. Other Publications/Research Output		
a. Social Technology (e.g., National/Local/International Policy, Regulation, Legislation)		
i. Nature of work done		
1. Membership in TWG or similar activity 5 points per entry	1. Membership in Technical Working Group (e.g., legislative, education) or similar activity Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide copies of the appointment with the period of appointment and proof of invitation (labeled according to Entry Letter and Number).	To explicitly define the prorated points requirements based on number of years of appointment This is to provide the guidelines for acceptable documents that can be submitted as proof of membership in the TWG or similar activities.
2. Leadership in advocacy group for legislation concerns/public engagements (e.g., congressional committee hearing and/or a local Sanggunian hearing) 5 points per entry	2. Leadership in policy advocacy for legislation concerns/public engagements (e.g., congressional committee hearing and/or a local Sanggunian hearing). Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Supporting documents must show proof of leadership in policy advocacy for legislation concerns etc. Provide copies of the appointment with the period of appointment and proof of invitation	Revision. "Leadership in policy advocacy" to focus on social and economic transformation for the people. To explicitly define the prorated points requirements based on number of years of appointment This is to provide the guidelines for acceptable documents that can be submitted as proof of membership in the TWG or similar activities.
3. Submission of position papers, Policy Papers, Policy Notes, Policy Briefs, Case Studies, and similar written inputs 5 points per entry	3. Position papers, Policy Papers, Policy Notes, Policy Briefs, Case Studies, and similar written inputs. 5 points per entry Provide copies of the position papers, policy notes, policy briefs, case studies and similar written outputs.	Revision. Deleted the phrase "Submission of". This is to ensure that the position papers, policy papers etc. are properly reviewed and published. This is to provide the guidelines for acceptable documents that can be submitted as proof for

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27 FEB 2025

FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
		published position papers, Policy Papers, etc.
4. Consultancy to major stakeholders 5 points per entry	Remove	Recategorized to align with the requirements of the award, these criteria have been placed under the 'Leadership in Public Service' section."
II. Status of the Policy/Bill Submitted 1. Plenary Stage 5 points per entry 2. Enacted into Law 10 points per entry	II. Status of the Policy or Bill Submitted or Pleadings Filed 1. Plenary Stage 5 points per entry 2. Enacted into Law 10 points per entry Provide proof of contribution and impact of the policy or bill submitted or pleadings filed on UP and clearly establish the University's affiliation on the submitted entries.	This is to provide the guidelines for acceptable documents that can be submitted as proof for the status of the policy or bill submitted or pleadings filed.
b. Published Translation of Scholarly Work		
i. Scholarly work of other academics 17.5/book, 12.5/monograph, 3.5/other scholarly	I. Published translation of scholarly work of other academics/ primary sources 17.5 per book; 12.5/monograph; 3.5/other scholarly works per entry e.g., book chapter Provide copy of the published translation of scholarly work and peer-reviewed process	This is to provide the guidelines for acceptable documents that can be submitted as proof for the published translation of scholarly work of other academics/ primary sources
ii. Own work translated by another academic 17.5/book, 12.5/monograph, 3.5/other scholarly	II. Published translation of own work translated by another academic 17.5 per book; 12.5/monograph; 3.5/other scholarly works per entry e.g., book chapter Provide copy of the published translation of scholarly work and peer-reviewed process	This is to provide the guidelines for acceptable documents that can be submitted as proof for the published translation of own work translated by another academic

Action of the Board of Regents
at its ~~1394th~~ Meeting on ~~27 FEB~~ 2025

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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
iii. Translated own scholarly work 17.5/book, 12.5/monograph, 3.5/other scholarly	III. Published translation of own scholarly work 17.5 per book; 12.5/monograph; 3.5/other scholarly works per entry e.g., book chapter Provide copy of the published translation of scholarly work and peer-reviewed process	This is to provide the guidelines for acceptable documents that can be submitted as proof for the published translation of own scholarly work
I. SOCIAL SCIENTIFIC PRODUCTIVITY		
B. LEADERSHIP IN PUBLIC SERVICE		
1. Leadership in UP-organized Volunteer Work and Public Service in the profession (e.g., Pahinungod, Padayon, PsychServ, etc.) 5 points per entry	1. Leadership in UP-organized Volunteer Work and Public Service in the profession (e.g., Pahinungod, Padayon, PsychServ, etc.) Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide a copy of the appointment with the period of appointment and proof of invitation or any relevant supporting documents.	To explicitly define the prorated points requirements based on number of years of appointment or engagement This is to provide the guidelines for acceptable documents that can be submitted as proof for the leadership in UP-organized Volunteer Work
2. Service to the Community (e.g., leadership in people's organizations and civil society organizations, knowledge products validated and directly used by communities and stakeholders, etc.) 5 points per entry	2. Service to the Community (e.g., leadership in people's organizations and civil society organizations, knowledge products validated and directly used by communities and stakeholders, etc.) Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide a copy of the actual module, certifications, output module, any relevant certifications/output etc.	To explicitly define the prorated points requirements based on number of years of appointment or engagement This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries for section 2, Service to the Community
3. Service to the Global Community (e.g., leadership/advisory position in UN committees, peace panels, etc.) 5 points per entry	3. Service to the Global Community (e.g., leadership/advisory position in UN committees, peace panels, etc.) Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry	To explicitly define the prorated points requirements based on number of years of appointment or engagement

Action of the Board of Regents
at its 1397th Meeting on 27

FEB 2025

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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
	Provide copies of the certifications or appointments or other relevant information or certifications.	This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries for section 3, Service to the Global Community
4. Leadership in research programs/projects/consultancy team 5 points per entry	4. Leadership in research programs/ projects/ consultancy team Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide copies of the certifications or appointments or program etc.	To explicitly define the prorated points requirements based on number of years of appointment or engagement This is to provide the guidelines for acceptable documents that can be submitted as proof for the leadership in research programs/ projects/ consultancy team
	5. Consultancy to major stakeholders 5 points per entry Provide proof of consultancy with major stakeholders, including documents such as MOAs, MOUs, or other relevant supporting materials (local, national, or international). Additionally, the submitted documents must demonstrate the impact of the consultancy on UP and clearly establish the University's affiliation with the consultancy.	Recategorized to align with the requirement of the award. This is to provide the guidelines for acceptable documents that can be submitted as proof for consultancy to major stakeholders.
II. PROFESSIONAL LEADERSHIP		
1. Invited as keynote or plenary speaker in conferences/scientific meetings/symposia 5 pts/entry (max of two (2) entries per period under review)	1. Keynote or plenary speaker in conferences/ social scientific meetings/symposia 5 pts/entry (max of two (2) entries per period under review) The applicant should be indicated as the keynote address or keynote speaker or plenary speaker during a conference, convention, social scientific meetings, and the like. Provide copies of the invitation and program, certification from organizers	This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting documents for invited as keynote or plenary speaker

Action of the Board of Regents
at its ~~1377th~~ Meeting on

27 FEB 2025

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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
2. Editor of journals /books 5 pts/entry (max of two (2) entries per period under review)	2. Editor of journals/books (includes guest editor) Less than a year: 3 points per entry 1 or more years: 5 points per entry (max of two (2) entries per period under review) Provide copies of the letter of appointment and other supporting documents, if applicable.	This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting documents for editor of journals/books
3. Editorial board membership in an academic or scholarly publication 2 pts/entry (max of two (2) entries per period under review)	3. Editorial board membership in an academic or scholarly publication Less than a year: 1 point per entry 1 or more years: 2 points per entry (max of two (2) entries per period under review) Provide a copy of the letter of appointment or a certification from the Editor-in-Chief, title page and list of members of the editorial board.	To explicitly define the prorated points requirements based on number of years of appointment This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting documents for editorial board membership in an academic or scholarly publication
4. Peer reviewer for article books prior to publication; judge in national book awards 2 pts/entry (max of two (2) entries per period under review)	4. Peer reviewer for article/books prior to publication/ judge in national book awards 2 pts/entry (max of two (2) entries per period under review) Provide a copy of the actual review sent to the publisher.	This is to provide the guidelines for acceptable documents that can be submitted as proof for Peer reviewer for article books prior to publication; judge in national book awards
5. Election as Academician University Professor; Conferment of Honorary Degree 10 pts/award (max of two (2) entries per period under review)	5. Election as Academician/University Professor/Conferment of Honorary Degree 10 pts/award (max of two (2) entries per period under review) Provide copies of the award certificates, information about the award (criteria, selection process, previous awardees, etc.), and website link.	This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting

Action of the Board of Regents
at its 1397th Meeting on 27 FEB 2025

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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
		documents for Election as Academician/ University Professor/ Conferment of Honorary Degree.
6. Professional qualifications specific to the discipline (e.g., arbitrator, amicus curiae; election in government technical panel like CHED, PRC; Examiners in Bar Exams, Foreign Service Officers' Exams, and other licensure exams) 5 pts/entry (max of two (2) entries per period under review)	6. Professional qualifications specific to the discipline (e.g., arbitrator, amicus curiae; election in government technical panel like CHED, PRC; Examiners in Bar Exams, Foreign Service Officers' Exams, and other licensure exams) 5 pts/entry (max of two (2) entries per period under review) Provide copies of the supporting documents.	This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting documents for Professional qualifications specific to the discipline.
7. Leadership in the professional or disciplinary organization (e.g., founder, convenor, or officer of an academic! professional organization, being selected as researcher/lecturers in local research institutes, teaching units of some government departments) 5 pts/entry (max of two (2) entries per period under review)	7. Leadership in the professional or disciplinary organization (e.g., founder, convenor, or officer of an academic/ professional organization, being selected as researcher/lecturer in local research institutes, teaching units of some government departments) 1 year engagement is equivalent to 1 year 5 pts/entry (max of two (2) entries per period under review) Provide copies of the supporting documents.	To explicitly define the prorated points requirements based on number of years of appointment This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting documents for Leadership in the professional or disciplinary organization
8. Fellowships (postdoctoral, research, and/or writers fellowships) 5 pts/entry (max of two (2) entries per period under review)	8. Fellowships (postdoctoral, research, and/or writers fellowships) 5 pts/entry (max of two (2) entries per period under review) Provide copies of the supporting documents.	This is to provide the guidelines for acceptable documents that can be submitted as proof for

Action of the Board of Regents
at its 1897th Meeting on 27 FEB 2025

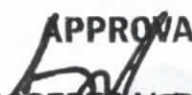
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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
		the entries and supporting documents for Professional qualifications specific to the discipline.
9. Professional Awards (University level or international/ national) a. Awards in Teaching b. Awards in Public Service and Extension c. Awards in Research and Publication 5 pts/award (max of two (2) entries per period under review)	9. Professional Awards (University level or international/national) a. Awards in Teaching b. Awards in Public Service and Extension c. Awards in Research and Publication 5 pts/award (max of two (2) entries per period under review) Provide copies of certificates or other relevant supporting documents.	This is to provide the guidelines for acceptable documents that can be submitted as proof for the entries and supporting documents for Professional Awards.
Reckoning Period: Last 3 years	Reckoning Period: Last 5 years	The 5-year reckoning period allows for a more comprehensive assessment of an applicant's qualifications and contribution to the university and to the country. The revision considers the reckoning periods of the Arts Productivity System (APS) and Scientific Productivity System (SPS).
Renewal: Evaluation Procedure: 4. Reapplication of a University Social Scientist or Scholar a. Those who have received the SSPPS Awards shall be evaluated every three years using the Merit Rating System. b. Conferment for another three-year period may be at the same rank or at a lower/higher rank, based on accomplishments and fulfillment of requirements in the three years since the last conferment.	Renewal: Evaluation Procedure: 4. Reapplication of a University Social Scientist or Scholar a. Those who have received the SSPPS Awards shall be evaluated every three years using the Merit Rating System. b. Conferment for another three-year period may be at the same rank or at a lower/higher rank, based on accomplishments and fulfillment of requirements in the three years since the last conferment. c. SSPPS awardees who are unable to gain renewal into the System may apply again after two or more years and must meet the requirements for admission. The evaluation for renewal into the SSPPS shall be based on	To explicitly define the requirement for the renewal process.

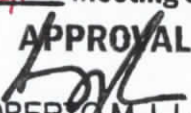
Action of the Board of Regents
at its 1377th Meeting on 27 FEB 2025

APPROVAL

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FROM (1376 th BOR, 24 Nov 2022)	TO	REMARKS
c. SSPPSS awardees who are unable to gain readmission into the System upon evaluation after the three-year period may apply again in the succeeding year.	the accomplishment within a 5-year period, similar to that of a first-time applicant. Total Points for Social Scientific Productivity (IA. Research and Publications and IB Leadership in Public Service) Social Scientist I or Scholar I: min 25 pts Social Scientist II or Scholar II: min 25 max 30 pts Social Scientist III or Scholar III: min 25 max 35 pts Total Points for Professional Leadership Social Scientist I or Scholar I: min 10 pts Social Scientist II or Scholar II: min 15 pts Social Scientist III or Scholar III: min 30pts Total Points Required Social Scientist I or Scholar I: 35 pts Social Scientist II or Scholar II: 45 pts Social Scientist III or Scholar III: 55pts	
	Payment and Non-payment conditions a. Retired, resigned and deceased faculty or researchers will cease to receive their monetary award as an appointed UP Social Scientist/Scholar upon their retirement, resignation or death, and will receive the prorated (per month) amount of the award in their last year of active service. b. Retiring faculty who have been extended beyond compulsory retirement will continue to receive their monetary award as long as the extended active service period is within the appointment period as Social Scientist/Scholar.	

Action of the Board of Regents
at its 1397th Meeting on 27 FEB 2025

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Annex 2. Implementing Guidelines of the Social Sciences and Philosophy Productivity System (SSPPS)

The Social Sciences and Philosophy Productivity System (SSPPS), approved in the 1376th BOR meeting on 25 November 2022, aims to address the imbalance in the recognition of scholarly achievements in the social sciences and philosophy. The SSPPS is anchored on the UP's desire to create a more inclusive perspective of recognition for its scholar's unique contributions in social development and nation building. At its heart, the SSPPS takes into consideration every social scientist and philosopher's ability to imbue the finest traditions of research and public service with deep sense of commitment to the nation through their various engagements to uplift the human condition.

The titles Social Scientist I or Scholar I, Social Scientist II or Scholar II, and Social Scientist III or Scholar III shall be awarded to the most deserving candidates whose works have created a significant impact in, and for, our society in the best traditions of their fields of study. Depending on disciplinary inclination, the applicant who is chosen to receive the SSPPS Award may opt for either title (Scholar title for recipients in the fields of Law and Social Scientist title for recipients in the fields of Social Sciences).

GENERAL PRINCIPLES

1. The conferment of the title UP Social Scientist or Scholar shall be based on qualifications and merit.
2. "Social Sciences and Philosophy Productivity" is assessed holistically, recognizing the need to apply knowledge and knowledge production towards nation-building and the improvement of life towards justice, peace, and inclusive and sustainable development shared by the Filipino people and the global community.
3. Social Sciences and Philosophy Productivity shall be measured based on the following general criteria:
 - a. Research and Publications
 - b. Leadership in Public Service
 - c. Professional Leadership
4. The **Merit Rating System** shall take into consideration the following:
 - a. Distinguished contributions to nation-building through social engagements, research and publications, and leadership in public service that promote sustainable and inclusive development;
 - b. Recognized leadership in cooperative and collaborative work among scholars, and notable initiatives to create dialogue among different sectors of the society; and
 - c. High regard among scholars of one's discipline at the national and/or international level, and good standing and reputation among relevant communities and stakeholders.

GENERAL GUIDELINES

1. **Nature of Appointment**
 - a. Productive UP social scientists and philosophers shall be conferred the title *UP Social Scientist or Scholar* depending on three levels of productivity:
Social Scientist I/Scholar I
Social Scientist II/Scholar II
Social Scientist III/Scholar III
 - b. Conferment of the title *UP Social Scientist/Scholar* shall be temporary **for a period of three years**. This additional recognition to be given by UP shall come in the form of a title with monetary award as follows:

RANK	AWARD per annum
Social Scientist I/Scholar I	PhP150,000.00
Social Scientist II/Scholar II	PhP200,000.00
Social Scientist III/Scholar III	PhP250,000.00



- c. Regular faculty, research faculty, and REPS in active service who meet the qualifications may be considered for the title *UP Social Scientist/Scholar*. The award is conferred for a three-year period, renewable for another three-year period, subject to submission of application and updated accomplishments and supporting documents. Renewal does not necessarily mean retention of one's previous rank.

2. Admission to the System

- a. Regular, full-time faculty, and research faculty and researchers (REPS) in **active service** are eligible for admission into the System to the extent that they meet the minimum requirements indicated in the Merit Rating System, and subject to the availability of funds. "Active service" in this case means actual direct service to the University, which shall also include special detail.
- UP Faculty, research faculty and researchers (REPS) who are seconded to other agencies or institutions at the time of application shall not be eligible to apply for admission or renewal to the SSPPS.
 - Scientists appointed under the UP Scientific Productivity System (SPS) and DOST Scientific Career System (SCS) shall not be eligible to apply for admission or renewal to the SSPPS. Likewise, appointed UP Social Scientists/Scholars are not allowed to apply for admission to the SPS or SCS.
- b. Nominees must have at the minimum a PhD degree or a Juris Doctor with MS/MA degree or its equivalent in their academic field for which the applicant is being conferred the Social Scientist/Scholar Rank. Exemptions may be granted to REPS and faculty in meritorious cases.
- c. The following shall be the criteria for evaluation:
- Research and Publications
 - Leadership in Public Service
 - Professional Leadership
- d. The reckoning period for admission is the last 5 years prior to the year of application. However, if the applicant is vying for a higher Social Scientist/Scholar rank, the applicant must show 7- to 10-year social scientific productivity for review and evaluation of the SSPPS Committee.

3. Evaluation Procedure

- a. Recommendations for appointment shall begin at the unit level (department/ institute/center and/or college). The department/institute/center APC shall evaluate the application for endorsement to the Dean/Director.
- b. The Dean/Director shall form a Social Sciences and Philosophy Productivity Committee (SSPPC) consisting of at least three (3) members from within or outside the unit, with doctorate degrees in fields covered by the SSPPS, preferably Professor 12 in rank, and with track record in research and publications, and public service. The Dean/Director shall endorse the committee's recommendations to the Chancellor through the Office of the Vice Chancellor for Research and Development/Extension and equivalent office (OVCRD/E). Further, the SSPPC can decide to recommend one higher rank than that based on the point system. It shall provide a corresponding justification for its action.
- c. A counterpart SSPPC at the Constituent University (CU) level shall be constituted by the Chancellor with the Vice Chancellor for Research and Development (VCRD) as Chair. This committee shall review the units' (colleges/institutes/centers) recommendations and ensure compliance with requirements and strict implementation of the criteria and the Merit Rating System. The VCRD shall endorse the CU's SSPPC recommendations to the Chancellor for consideration and endorsement to the President through the Office of the Vice President for Academic Affairs (OVPAAs). In cases that the unit refuses/rejects the application of a faculty member, the faculty member may appeal directly to the System Committee.



- d. A counterpart SSPPC at the UP System level shall be constituted by the President with the Vice President for Academic Affairs (VPAA) as Chair. This committee shall review the CU's recommendations. It is also tasked to:
 - i. Finalize the definition and requirements of each criterion per the approved BOR proposal of the SSPPS;
 - ii. Finalize the SSPPS guidelines including but not limited to eligibility requirements, the establishment of the unit, and the CU-level SSPPS Committee;
 - iii. Evaluate the SSPPS applications endorsed by the SSPPC-CU level and submit a list of recommended UP Social Scientists/Scholars to the UP President for approval of the Board of Regents;
 - iv. Evaluate and address appeals and requests for re-evaluation or clarifications related to the outcome of the applications for SSPPS.
 - v. Further, the Committee is requested to review the requirements and evaluation procedures and to propose revisions in the BOR-approved guidelines of the SSPPS, if necessary.
- e. Upon the recommendation of the System Committee on SSPPS, VPAA shall endorse the list of awardees to the President for approval of the Board of Regents (BOR).
- f. The final approval of conferment of the title *UP Social Scientist/Scholar* shall come from the BOR.
- g. All eligible applicants who are unable to gain admission into the System upon evaluation may apply again the following year.

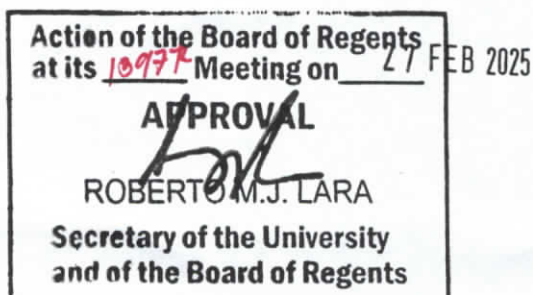
4. Renewal of a University Social Scientist/Scholar

- a. Those who have received the SSPPS Awards shall be evaluated every three (3) years using the Merit Rating System.
- b. Conferment for another three-year period may be at the same rank or at a lower/higher rank, based on accomplishments and fulfillment of requirements in the three years since the last conferment.
- c. SSPPS awardees who are unable to gain renewal into the System may apply again after two or more years and must meet the requirements for admission. The evaluation for renewal into the SSPPS shall be based on the accomplishment within a 5-year period, similar to that of a first-time applicant.

5. Only complete and properly documented applications will be considered.

6. Payment and Non-Payment Conditions

- a. Retired, resigned and deceased faculty or researchers will cease to receive their monetary award as an appointed UP Social Scientist/Scholar upon their retirement, resignation or death, and will receive the prorated (per month) amount of the award in their last year of active service.
- b. Retiring faculty who have been extended beyond compulsory retirement will continue to receive their monetary award as long as the extended active service period is within the appointment period as Social Scientist/Scholar.



Social Sciences and Philosophy Productivity System (SSPPS)

ADMISSION

Criteria	Social Scientist I or Scholar I	Social Scientist II or Scholar II	Social Scientist III or Scholar III
Total Points for Social Scientific Productivity (IA. Research and Publications and IB Leadership in Public Service)	min 35 pts	min 40 pts max 50 pts	min 45 pts max 55 pts
Total Points for Professional Leadership	min 20 pts	min 25 pts	min 40 pts
Total Points Required	55	75	95

RENEWAL

Criteria	Social Scientist I or Scholar I	Social Scientist II or Scholar II	Social Scientist III or Scholar III
Total Points for Social Scientific Productivity (IA. Research and Publications and IB Leadership in Public Service)	min 25 pts	min 25 pts max 30 pts	min 25 pts max 35 pts
Total Points for Professional Leadership	min 10 pts	min 15 pts	min 30 pts
Total Points Required	35	45	55

Action of the Board of Regents
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Social Sciences and Philosophy Productivity System (SSPPS)
POINTS SYSTEM

I. SOCIAL SCIENTIFIC PRODUCTIVITY
A. RESEARCH AND PUBLICATIONS
1. Refereed Publications
a. Book 1-2 authors – 35 pts per entry; and 3 or more authors – 28 pts per entry Only books published by commercial and reputable academic book publishers, prestigious university presses, and other highly regarded international/local publishers are considered. Books published by foundations, government agencies, NGOs, professional societies, international commissions or organizations, and non-academic bodies shall be given credit.
b. Book chapter 7 points per entry Only book chapters published by commercial and reputable academic book publishers, prestigious university presses, and other highly regarded international/local publishers are considered. Book chapters published by foundations, government agencies, NGOs, professional societies, international commissions or organizations, and non-academic bodies shall be given credit.
c. Journal Article Published in International and national Journals 1-2 authors – 7 pts per entry; 3 or more authors – 5.6 pts per entry Papers published in refereed International and national journals must show proof of peer review process, copies of journal information from the website (if available) e.g. records of past issues, editorial board members, and other relevant information about the journal if applicable.
d. Monograph 25 points per entry Published monographs must be published by a reputable publisher. Attach other supporting documents that may be helpful in verifying the reputability of the publication, if available.
2. Other Publications/Research Output
a. Social Technology (e.g., National/Local/International Policy, Regulation, Legislation)
i. Nature of work done
1. Membership in Technical Working Group (e.g. legislative, education) or similar activity Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide copies of the appointments with the period of appointment and proof of invitation (labeled according to Entry Letter and Number).

Action of the Board of Regents
at its 1397th Meeting on 27 FEB 2025

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Social Sciences and Philosophy Productivity System (SSPPS)
POINTS SYSTEM

2. Leadership in policy advocacy for legislation concerns/public engagements (e.g., congressional committee hearing and/or a local Sanggunian hearing). Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Supporting documents must show proof of leadership in policy advocacy for legislation concerns etc. Provide copies of the appointment with the period of appointment and proof of invitation
3. Position papers, Policy Papers, Policy Notes, Policy Briefs, Case Studies, and similar written inputs. 5 points per entry Provide copies of the position papers, policy notes, policy briefs, case studies and similar written outputs.
4. Consultancy to major stakeholders 5 points per entry Provide proof of consultancy with major stakeholders, including documents such as MOAs, MOUs, or other relevant supporting materials (local, national, or international). Additionally, the submitted documents must demonstrate the impact of the consultancy on UP and clearly establish the University's affiliation with the consultancy.
II. Status of the Policy or Bill Submitted or Pleadings Filed 1. Plenary Stage 5 points per entry 2. Enacted into Law 10 points per entry Provide proof of contribution and impact of the policy or bill submitted or pleadings filed on UP and clearly establish the University's affiliation on the submitted entries.
b. Published Translation of Scholarly Work
I. Published translation of scholarly work of other academics/ primary sources 17.5 per book; 12.5/monograph; 3.5/other scholarly works per entry e.g., book chapter Provide copy of the published translation of scholarly work and peer-reviewed process
II. Published translation of own work translated by another academic 17.5 per book; 12.5/monograph; 3.5/other scholarly works per entry e.g., book chapter Provide copy of the published translation of scholarly work and peer-reviewed process

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III. Published translation of own scholarly work 17.5 per book; 12.5/monograph; 3.5/other scholarly works per entry e.g., book chapter Provide copy of the published translation of scholarly work and peer-reviewed process
I. SOCIAL SCIENTIFIC PRODUCTIVITY B. LEADERSHIP IN PUBLIC SERVICE
1. Leadership in UP-organized Volunteer Work and Public Service in the profession (e.g., Pahinungod, Padayon, PsychServ, etc.) Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide copies of the appointment with the period of appointment and proof of invitation or any relevant supporting documents.
2. Service to the Community (e.g., leadership in people's organizations and civil society organizations, knowledge products validated and directly used by communities and stakeholders, etc.) Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide a copy of the actual module, certifications, output module, any relevant certifications/output etc.
3. Service to the Global Community (e.g., leadership/advisory position in UN committees, peace panels, etc.) Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide copies of the certifications or appointments or other relevant information or certifications.
4. Leadership in research programs/ projects/ consultancy team Less than a year: 2 points per entry 1-2 years: 4 points per entry More than 2 years: 5 points per entry Provide copies of the certifications or appointments or program etc.
II. PROFESSIONAL LEADERSHIP
1. Keynote or plenary speaker in conferences/social scientific meetings/symposia 5 pts/entry (max of two (2) entries per period under review) The applicant should be indicated as the keynote address or keynote speaker or plenary speaker during a conference, convention, scientific meetings, and the like. Provide copies of the invitation and program, certification from organizers

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POINTS SYSTEM

2. Editor of journals/books (includes guest editor) Less than a year: 3 points per entry 1 or more years: 5 points per entry (max of two (2) entries per period under review) Provide copies of the letter of appointment and other supporting documents, if applicable.
3. Editorial board membership in an academic or scholarly publication Less than a year: 1 point per entry 1 or more years: 2 points per entry (max of two (2) entries per period under review) Provide copies of the letter of appointment or a certification from the Editor-in-Chief, title page and list of members of the editorial board.
4. Peer reviewer for article/books prior to publication/ judge in national book awards 2 pts/entry (max of two (2) entries per period under review) Provide a copy of the actual review sent to the publisher.
5. Election as Academician/University Professor/Conferment of Honorary Degree 10 pts/award (max of two (2) entries per period under review) Provide copies of the award certificates, information about the award (criteria, selection process, previous awardees, etc.), and website link.
6. Professional qualifications specific to the discipline (e.g., arbitrator, amicus curiae; election in government technical panel like CHED, PRC; Examiners in Bar Exams, Foreign Service Officers' Exams, and other licensure exams) 5 pts/entry (max of two (2) entries per period under review) Provide copies of the supporting documents.
7. Leadership in the professional or disciplinary organization (e.g., founder, convenor, or officer of an academic/professional organization, being selected as researcher/lecturer in local research institutes, teaching units of some government departments) 1 year engagement is equivalent to 1 year 5 pts/entry (max of two (2) entries per period under review) Provide copies of the supporting documents.
8. Fellowships (postdoctoral, research, and/or writers fellowships) 5 pts/entry (max of two (2) entries per period under review) Provide copies of the supporting documents.

Action of the Board of Regents
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FEB 2025

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9. Professional Awards (University level or international/national)

- a. Awards in Teaching
- b. Awards in Public Service and Extension
- c. Awards in Research and Publication

5 pts/award (max of two (2) entries per period under review)

Provide copies of certificates or other relevant supporting documents.

Reckoning Period: Last 5 years

Renewal:

- a. Those who have received the SSPPS Awards shall be evaluated every three years using the Merit Rating System.
- b. Conferment for another three-year period may be at the same rank or at a lower/higher rank, based on accomplishments and fulfillment of requirements in the three years since the last conferment.
- c. SSPPS awardees who are unable to gain renewal into the System may apply again after two or more years and must meet the requirements for admission. The evaluation for renewal into the SSPPS shall be based on the accomplishment within a 5-year period, similar to that of a first-time applicant.

Total Points for Social Scientific Productivity

(IA. Research and Publications and IB Leadership in Public Service)

Social Scientist I or Scholar I: min 25 pts

Social Scientist II or Scholar II: min 25 max 30 pts

Social Scientist III or Scholar III: min 25 max 35 pts

Total Points for Professional Leadership

Social Scientist I or Scholar I: min 10 pts

Social Scientist II or Scholar II: min 15 pts

Social Scientist III or Scholar III: min 30pts

Total Points Required

Social Scientist I or Scholar I: 35 pts

Social Scientist II or Scholar II: 45 pts

Social Scientist III or Scholar III: 55pts

Payment and Non payment conditions

- a. Retired, resigned and deceased faculty or researchers will cease to receive their monetary award as an appointed UP Social Scientist/Scholar upon their retirement, resignation or end of active service, and will receive the prorated (per month) amount of the award in their last year of active service.
- b. Retiring faculty who have been extended beyond compulsory retirement will continue to receive their monetary award as long as the extended active service period is within the appointment period as Social Scientist/Scholar.

**Action of the Board of Regents
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